

Access to Better Careers: TerpsEXCEED at the University of Maryland



COLLEGE OF
EDUCATION

CENTER FOR TRANSITION
AND CAREER INNOVATION

Participants will be able to:

- Understand components of the TerpsEXCEED individualized IPSE career development model
- Learn about individualized creative campus-wide career opportunities
- Examine how all aspects of college life contribute to successful career outcomes
- Explore career development tools



TerpsEXCEED Overview

- 2-year certificate program at the University of Maryland, College Park (UMD)
- Non-degree program that culminates in a UMD certificate
- UMD courses aligned with students' career interests
- Students participate in career development activities, work experiences, internships and paid jobs.



TerpsEXCEED Overview (cont'd.)

- TerpsEXCEED students are UMD students
- TE students receive support from TerpsEXCEED staff and trained student Peer Mentors.
- The goal is to give the students a full college experience while preparing them for their future careers.

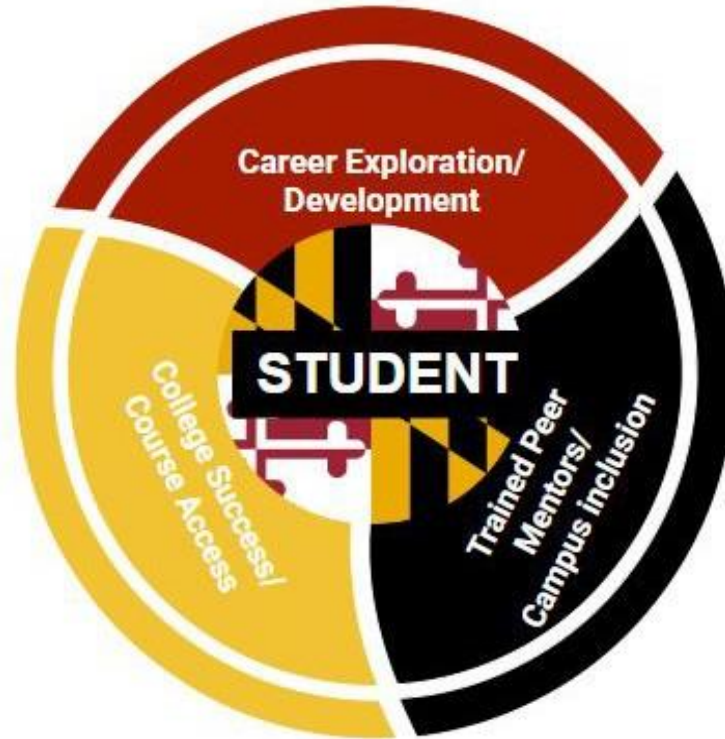


TerpsEXCEED students establish a foundation of work and personal skills to last throughout their lives

- Developing a pathway to competitive jobs
- Expanding social and career networks essential to maintaining job opportunities in a rapidly shifting workforce
- Securing the benefits of social and financial independence



TerpsEXCEED Focus Areas



TerpsEXCEED: Career-Focused IPSE

- Aligns students' inclusive undergraduate course of study, campus activities, and work experiences to help students find a career of their choice
- Through a scaffolded career approach, students learn about what they love and are good at through supported exploration, skill building, and experiences.
- Individualized asset-focused career development approach that leads to successful outcomes





TerpsEXCEED Career Focus

- Career Competencies
- UMD Badges



Career Development Partnerships

TerpsEXCEED students participate in a continuum of work-based learning experiences including:

- Career awareness
- Career exploration
- Career preparation
- Career training activities



Work based learning partnership opportunities include:

- | | |
|--|---|
| <ul style="list-style-type: none">● Informational Interviews● Worksite Tours● Job Shadows/
Intern-for-a-day● Job Sampling | <ul style="list-style-type: none">● Mock Interviews● Unpaid Internships● Paid Internships● Paid jobs |
|--|---|

Vocational Rehabilitation Partnership



- All students have full VR case
- VR employment specialist
 - Assessments, Exploration, Mock Interviews, Career Fairs, Resumes, Workplace Expectations
 - Develops business partnerships and career opportunities on and off campus

TerpsEXCEED Scaffolded Career Program

Career-aligned Course of Study:



Terps**EXCEED** Career Forms



- Asset Based Inventory (ABI)
- Work Experience Agreement
- Job Tasks Form
- Evaluation Feedback Form
- Career Profile
- Features to Benefits

Exit planning



Connections to a student's post-graduation service team, which may include:

- DDA Services
- VR Services
- Community Rehabilitation Providers for employment and residential services
- Resource brokers
- Individually hired support staff
 - Clear Understanding of Support Needs
 - Everyone on the same page



Warm hand off is essential



QUESTIONS

